

**Activities**

**COMPREHENSIVE HUMAN RESOURCE MANAGEMENT DEVELOPMENT PLAN**

The School Board will adopt a Human Resource Management Development Plan to ensure:

- district compliance with Florida Council on Educational Management (FCEM) guidelines, criteria and other state requirements as they relate to the selection, training and appraisal of principals and assistant principals
- administrative personnel compliance with state certification/recertification requirements
- developmental needs of district administrative personnel are identified and addressed
- in service training programs are provided for interim and intern principals
- professional growth opportunities are provided for potential administrators
- professional growth opportunities are provided for all administrative personnel.

The **Human Resource Management Development Plan** is incorporated by reference in this rule and is a part hereof. The **Human Resource Management Development Plan** is on file in the Office of Board Recording Secretary, the Citizen Information Center, and the Office of the Clerk of the School Board.

Specific Authority: 230.22(2); 230.23(17) F.S.

Law Implemented, Interpreted or Made Specific: 231.02; 231.0861; 231.087(1); 236.0811 F.S.; 6A-4.0083; 6A-4.0084 FAC

**History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA**

New: 6-25-86

Amended: 11-19-86; 7-13-88; 11-7-90; 8-25-99