

Activities**PROFESSIONAL GROWTH**

All employees shall be provided opportunities for the development of increased competence beyond that which they may attain through the performance of their assigned duties.

In the light of their impact upon the lives of students and in keeping with the breadth of experience and depth of training which they possess, opportunities for the professional staff shall be especially rich and varied.

The Superintendent of Schools shall provide the staff with opportunities in areas such as the following:

1. Released time and leaves of absence for travel and study;
2. Visits to other classrooms and other schools;
3. Conferences involving other personnel from the District, state, region, or nation;
4. Membership in committees of county, state, regional, or national professional associations;
5. Training, classes and workshops offered within the District;
6. Further training in institutions of higher learning;
7. A full, up-to-date professional library for the professional staff, made available for optimum reference use.

The budget of the Dade County Public Schools shall include funds to help defray inservice growth expenses of employees. Determination of inservice growth activities and participants will be made by the Superintendent of Schools, or those designated.

Travel and subsistence expenses where authorized shall be at the rate established by the Board.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 230.23(4)(l); 231.600 et seq. F.S.

History: THE SCHOOL BOARD OF DADE COUNTY, FLORIDA

Repromulgated: 12-11-74