

**Permanent Personnel****ASSIGNMENT, TRANSFER, AND APPOINTMENT – ADMINISTRATIVE POSITIONS**

The Superintendent of Schools may use the prerogative of the position in nominating qualified candidates to be submitted to the Board for assignment, transfer, and/or appointment to managerial exempt level positions.

The School Board may reject for good cause a candidate nominated by the Superintendent as provided in §1012.22(1)(a)2. Good cause exists when the nominee is morally or professionally unqualified.

Managerial exempt employees reassigned to another job position are not entitled to a hearing. (Mathos v. School Board of Miami-Dade County, Florida, 29 FLW D1, 3rd DCA, December 17, 2003)

In the event of a personnel reorganization, the agenda item shall be presented at the appropriate School Board Committee. In addition, the Superintendent of Schools shall provide the School Board, no later than three (3) business days prior to the regular School Board meeting where the matter will be considered by the Board, the following information:

1. An explanation as to how the proposed job positions to be established, abolished or reclassified in the reorganization meet or enhance the school district's strategic plan.
2. A statement of what improvements, if any, the reorganization will bring in the operations of the school district stating the objectives and desired outcomes of the reorganization.
3. A statement as to the budgetary impact of the proposed positions to be established, abolished or reclassified.
4. A statement as to the reasons for the timing of the reorganization.
5. No employee names shall be provided in the information mentioned above.

Specific Authority: 1001.41(1)(2); 1001.42(22); 1001.43(10) F.S.

Law Implemented, Interpreted, or Made Specific: 1001.42(5)(a); 1001.49(3); 1001.51(7); 1012.01(3); 1012.22(1)(a); 1012.27(4); 1012.32 F.S.

**History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA**

Repromulgated: 12-11-74

Technical Changes: 12-11-96

Amended: 5-21-97; 8-25-99; 3-17-04