

APPENDIX B

PROFESSIONAL TECHNICAL (X8) Salary Schedule 2004-2005 *Effective: December 31, 2004

<u>GRADE</u>	<u>MINIMUM</u>	<u>1st QUARTILE</u>	<u>2nd QUARTILE</u>	<u>3rd QUARTILE</u>	<u>MAXIMUM</u>	<u>GRADE</u>
30	\$30,018	\$35,136	\$40,253	\$45,370	\$52,002	30
31	31,524	36,899	42,274	47,649	54,615	31
32	33,104	38,748	44,392	50,036	57,351	32
33	34,745	40,669	46,593	52,517	60,195	33
34	36,493	42,716	48,938	55,161	63,225	34
35	38,315	44,847	51,379	57,911	66,377	35
36	40,225	47,083	53,940	60,797	69,684	36
37	42,240	49,441	56,642	63,843	73,175	37
38	44,360	51,922	59,484	67,046	76,847	38
39	46,573	54,512	62,451	70,390	80,678	39
40	48,897	57,234	65,570	73,906	84,710	40
41	51,349	60,102	68,855	77,608	89,230	41
42	53,915	63,106	72,296	81,487	93,398	42
43	56,602	66,251	75,900	85,549	98,053	43
44	59,437	69,569	79,700	89,832	102,962	44
45	62,408	73,045	83,682	94,319	108,105	45
46	65,528	76,699	87,869	99,039	113,516	46
47	68,802	80,530	92,257	103,984	119,183	47

*Effective December 31, 2004, (a) existing quartiles will remain fixed based on the January 2, 2004 Salary Schedule, except that the maximum is improved by three percent (3%); (b) employees entering the next quartile as a result of salary improvement effective December 31, 2004 and subsequently shall receive an additional salary enhancement equal to two percent (2%) of their base salary; and c) the two percent (2%) enhancement shall be applicable for paygrade movement through the quartiles but shall not be applicable when an employee receives a promotion or reclassification that places the employee in a new quartile.