

## **ARTICLE XXI -- RATIFICATION AND FINAL DISPOSITION**

- A. It is agreed and understood that this Contract and each of its provisions shall be effective and constitute a legally-binding contract upon approval by the Miami-Dade County School Board and ratification by members of the bargaining unit represented by the Dade County Schools Administrators' Association, Local 77, pursuant to Florida Statutes, Chapter 447.309.
- B. Agreements reached on wages, hours, and terms and conditions of employment, subsequent to the approval and ratification of this Contract, shall be incorporated and added to this Contract as an Addendum.
- C. In the event either party does not ratify this Contract, both parties agree to return to the bargaining table for further negotiations. During such negotiations, unit employees would continue to be governed by the current economic agreement.
- D. The terms of this Contract are for three years, provided:
  - 1. The terms and conditions of this agreement, effective July 1, 2003, shall continue until midnight, June 30, 2006, however, each party may also reopen wages and up to two articles/appendices for each subsequent fiscal year.
  - 2. This Addendum shall hereafter be fully incorporated into the 2003-2006 contract between M-DCPS and DCSAA.
  - 3. By service of written notice on the other party prior to April 1, the parties may reopen wages and up to two articles/appendices for each subsequent fiscal year.
  - 4. By mutual agreement, any article or section of the contract may be reopened for negotiations during the term of the Contract.
  - 5. If the Florida Legislature fails to allocate adequate funds to implement the fiscal agreements in this Contract, the School Board and/or the Union may re-open negotiations on such issues

During negotiations, unit employees will continue to be governed by the current economic agreement. These provisions will govern until negotiations for the revised economic package have been concluded and agreement is reached or impasse procedures have been exhausted.

This Contract shall continue in full force and effect until June 30, 2006.

Dated at Miami, Florida, this 16<sup>th</sup> day of March, 2005.

**THE SCHOOL BOARD OF  
MIAMI-DADE COUNTY, FLORIDA**

**DADE COUNTY SCHOOL  
ADMINISTRATORS' ASSOCIATION,  
AFSA, LOCAL 77, AFL-CIO**

By: \_\_\_\_\_  
Frank J. Bolaños  
Chair

By: \_\_\_\_\_  
Charles Burdeen  
Executive Director

By: \_\_\_\_\_  
Dr. Robert B. Ingram  
Vice Chair

By: \_\_\_\_\_  
J. Ernesto Brito  
President

By: \_\_\_\_\_  
Dr. Rudolph F. Crew  
Superintendent of Schools

APPROVED AS TO FORM:

\_\_\_\_\_  
School Board Attorney