

ARTICLE XXIX -- RATIFICATION AND FINAL DISPOSITION

- A. It is agreed and understood that this Contract and each of its provisions shall be effective and constitute a legally binding contract upon approval by the Board and ratification by the members of the bargaining unit represented by the Union, pursuant to Florida Statutes, Section 447.309.
- B. Agreements reached on wages, hours, and terms and conditions of employment, subsequent to the approval and ratification of this Contract, shall be incorporated and added to this Contract as an Addendum.
- C. In the event either party does not ratify this Contract, both parties agree to return to the bargaining table for further negotiations. During such negotiations, unit employees would continue to be governed by the current economic agreement.
- D. The terms of this Contract are for three years, provided:
 - 1. The terms and conditions of this agreement, effective July 1, 2003, shall continue until midnight, June 30, 2006.
 - 2. This Addendum shall hereafter be fully incorporated into the 2003-2006 contract between UTD and M-DCPS.
 - 3. By service of written notice on the other party, prior to April 1, the wage and health insurance provisions shall be reopened for each subsequent fiscal year.
 - 4. In the event that the percentage increase/decrease of funding per weighted FTE student provided by the Florida Legislature within the Florida Education Finance Program (FEFP) or the equivalent in discretionary funds or spending flexibility plus discretionary local operating millage and discretionary lottery funds in its Appropriations Act for 2005-2006 is inadequate to fund the economic provisions of this Agreement for 2005-2006, UTD agrees to renegotiate the economic provisions of this Agreement for the 2005-2006 fiscal year, if requested by the School Board. During such negotiations, unit employees would continue to be governed by the current economic agreement. These provisions are not subject to the grievance/arbitration procedure or to litigation in any court or tribunal.

This Contract shall continue in full force and effect until June 30, 2006.

Dated at Miami, Florida, this 17th day of August , 2005.

**THE SCHOOL BOARD OF
MIAMI-DADE COUNTY, FLORIDA**

UNITED TEACHERS OF DADE

Mr. Frank J. Bolaños Date
Chair

Karen Aronowitz Date
President

Dr. Robert Ingram Date
Vice Chair

Rudolph F. Crew, Ed.D Date
Superintendent of Schools

Approved As To Form

School Board Attorney Date