

APPENDIX F -- DESCRIPTION OF EMPLOYEES IN UTD BARGAINING UNIT

INSTRUCTIONAL JOB TITLES*

Accelerated Facilitator
Art
Athletic Director
Audiologist
Basic ESOL K-12
Bilingual Curriculum
Business Education General
Business Manager
Career Laboratory Teacher
Career Specialist
Child Care Specialist
Compensatory Education Hourly Teacher
Computer Education Middle School
Computer Education Senior High
Computer Science K-12
Counselor Vocational/Adult
Curriculum Support Specialist
Curriculum Specialist Mathematics
Curriculum Specialist Reading
Department Head Fine Arts Middle School
Department Head Language Arts Middle School
Department Head Language Arts Senior High
Department Head Mathematics Middle School
Department Head Mathematics Senior High
Department Head Physical Education
Department Head Physical Education - Driver Education Safety
Department Head Science Middle School
Department Head Science Senior High
Department Head Social Studies Middle School
Department Head Social Studies Senior High
Department Head Various Middle School
Department Head Various Senior High
Driver Education
Dropout Program Facilitator
Earth-Space Science
Educational Specialist
Elementary Counselor
Elementary Resource Specialist
English Second Language
ESE - Adaptive Physical Education
ESE - Art Therapy
ESE - Autistic
ESE - Behavior Management

ESE - Educable Mentally Handicapped
ESE - Emotionally Handicapped
ESE - Hearing Impaired
ESE - Hospital/Homebound
ESE - Physically Impaired
ESE - Placement Specialist
ESE - Preschool
ESE - Profoundly Mentally Handicapped
ESE - Program Specialist
ESE - Severely Emotionally Disturbed
ESE - Special Learning Disability
ESE - Speech Language Pathologist (SLP)
ESE - Trainable Mentally Handicapped
ESE - Varying Exceptionalities
ESE - Visually Impaired
ESOL Endorsement/any ESE Coverage
ESOL Endorsement/Elementary (1-6)
ESOL Endorsement/English (6, 7-12)
ESOL Endorsement/Middle Grade English
ESOL Endorsement/Primary (K-3)
Fifth Grade
Financial Aid Officer
Fine Arts Art Middle School
Fine Arts Art Senior High
Fine Arts Dance Middle School
Fine Arts Dance Senior High
Fine Arts Drama Middle School
Fine Arts Drama Senior High
Fine Arts Instrumental Middle School
Fine Arts Instrumental Senior High
Fine Arts Music Middle School
Fine Arts Vocal Middle School
Fine Arts Vocal Senior High
First Grade
Foreign Language Middle School
Foreign Language Senior High
Fourth Grade
French K-12
Gifted - Exceptional Student
Half-Time Teacher
Health and Safety Instructor
Home Language Assistance
Hourly ADT Temporary Instructor - Degreed
Hourly Teacher
Hourly Temporary Instructor
Hourly ADT Temporary Instructor - Assoc Degree
Hourly Temporary Instructor - Assoc Degree
Industrial Arts General
Information Technology Liaison

Instructional Resource Specialist
Integrated Curriculum Management
Interim Teacher
International Student Placement Advisor
Job Sharing Teacher
JROTC Instructor
K-12 Part-Time Hourly-Certified
K-3
Kindergarten Teacher
Language Arts English Middle School
Language Arts English Senior High
Language Arts Journalism Publication
Language Arts Reading Middle School
Language Arts Reading Senior High
Language Arts Speech Drama Debate
Language Arts Speech Dramatization
Lead Teacher - Magnet Program
Lead Teacher - SBM/SDM School
Lead Teacher - Saturn School
Marketing
Mathematics Middle School
Mathematics Senior High
Media Specialist Adult Vocational
Media Specialist Elementary
Media Specialist Middle School
Media Specialist Senior High
Media Specialist Vocational Technical
Middle Grade - English
Middle Grade - Mathematics
Middle Grade - Science
Middle Grade - Social Studies
Music
O.T.C. Team Leader
Occupational Therapist
Interim Teacher - Encumbered
Interim Teacher - Unencumbered
Interim Teacher - Psychologist
Physical Education
Physical Education Middle School
Physical Education Senior High
Physical Occupational Therapist
Physical Therapist
Placement Specialist
Political Science
Pool Temporary Instructor
Pre-K
Psychologist
Psychologist - Half-Time
Psychologist – Hourly

Reading Leader
Regular Teacher/3100
Saturday School
School Social Worker
Science Biology Middle School
Science Biology Senior High
Science Chemistry Senior High
Science General Middle School
Science General Senior High
Science Physics Senior High
Second Grade
Secondary Counselor
Secondary Counselor Part-Time
Secondary Program Specialist
Sign Language Teacher
Sixth Grade
Social Studies Middle School
Social Studies Senior High
Spanish K-12
Special Spanish Teacher
Student Activities Director
Substitute Compensatory Education Hourly Teacher
Teacher-Center for Special Instruction
Teacher Facilitator
Teacher/Counselor
Teacher/Curriculum Development
Teacher/Testing
Teacher/Trainer
Temporary Instructor - Assoc Degree
Temporary Instructor - Degreed
Third Grade
Trust Specialist
Tutor Non-Degreed
Vocational Adult Teacher Adult Basic Education Adult Hi School F-T Certified
Vocational Adult Teacher Adult Basic Education Adult Hi School Non-Certified
Vocational Adult Teacher Adult Basic Education Adult Hi School P-T
Vocational Adult Teacher Adult Basic Education Adult Hi School P-T/F-T
Vocational Adult Teacher Agriculture Full-Time Certified
Vocational Adult Teacher Agriculture Part-Time Certified
Vocational Adult Teacher Agriculture Part-Time/Full-Time Certified
Vocational Adult Teacher Agriculture Part-Time Non-Certified
Vocational Adult Teacher Community Instructional Service P-T Certified
Vocational Adult Teacher Community Instructional Service P-T/F-T Certified
Vocational Adult Teacher Community Instructional Service P-T Non-Certified
Vocational Adult Teacher Distributive Full-Time
Vocational Adult Teacher Distributive Part-Time
Vocational Adult Teacher Distributive Part-Time Certified
Vocational Adult Teacher Distributive Part-Time Non-Certified
Vocational Adult Teacher Diversified Part-Time

Vocational Adult Teacher Diversified Part-Time Certified
Vocational Adult Teacher Diversified Part-Time/Full-Time Certified
Vocational Adult Teacher Diversified Part-Time Non-Certified
Vocational Adult Teacher Health Occupational Full-Time
Vocational Adult Teacher Health Occupational Non-Certified P-T
Vocational Adult Teacher Health Occupational Part-Time
Vocational Adult Teacher Health Occupational Part-Time/Full-Time
Vocational Adult Teacher Home Economics Full-Time Certified
Vocational Adult Teacher Home Economics Part-Time/Full-Time Cert.
Vocational Adult Teacher Home Economics Part-Time Certified
Vocational Adult Teacher Home Economics Part-Time Non-Certified
Vocational Adult Teacher Lifelong Non-Certified
Vocational Adult Teacher Office Occupational Full-Time Certified
Vocational Adult Teacher Office Occupational Part-Time
Vocational Adult Teacher Office Occupational Part-Time Non-Certified
Vocational Adult Teacher Office Occupational Part-Time/Full-Time
Vocational Adult Teacher Public Service Part-Time/Full-Time
Vocational Adult Teacher Public Service Part-Time
Vocational Adult Teacher Public Service Part-Time Non-Certified
Vocational Adult Teacher Trade & Industry Full-Time Certified
Vocational Adult Teacher Trade & Industry Part-Time
Vocational Adult Teacher Trade & Industry Part-Time Certified
Vocational Adult Teacher Trade & Industry Part-Time/Full-Time Certified
Vocational Adult Teacher Trade & Industry Part-Time Non-Certified
Vocational Adult Teacher Tuition Part-Time
Vocational Adult Teacher Tuition Part-Time/Full-Time
Vocational Agriculture Middle School
Vocational Agriculture Senior High
Vocational Business Middle School
Vocational Business Senior High
Vocational CDE-OJT Senior High
Vocational DCT Adult
Vocational DCT Senior High
Vocational Distributive Education Adult
Vocational Distributive Education Middle School
Vocational Distributive Education Senior High
Vocational Health Adult
Vocational Health Middle School
Vocational Health Senior High
Vocational Home Economics Middle School
Vocational Home Economics Senior High
Vocational Industrial Arts Middle School
Vocational Industrial Arts Senior High
Vocational Industrial Education Senior High
Vocational Public Service Senior High
Vocational Temporary Instructor
Vocational Work Experience Middle School
Vocational Work Experience Senior High
Vocational/Adult Counselor Part-Time

Vocational/Adult Temporary Instructor
World Languages - French
World Languages - German
World Languages - Italian
World Languages - Japanese
World Languages - Spanish

*Substitute, temporary instructor, and tutor positions listed above are ineligible for credential payment; part-time personnel on the AT/AU salary schedules listed above may be eligible for advanced degree pay.

OFFICE EMPLOYEES JOB TITLES

Accounting Clerk II
Accounting Clerk III
Accounting Clerk I
Accounting Specialist
Advertising/Underwriting Assistant
Attendance Services Specialist
Bank Reconciliation Specialist
Bindery Equipment Operator
Bookstore Clerk
Boundary Clerk
Building Operations Aide
Business Management Assistant
Buyer Assistant I
Buyer Assistant II
Cashier - SBAB Dining Facility
Cashier
Certification Specialist
Chief Finance Clerk
Chief Cash Management Clerk
Chief Data Input Specialist
Citizens Information Specialist
Communications Office Specialist I
Communications Office Specialist II
Compensation System Specialist
Computer Operator
Contract Clerk II
Contract Clerk I
Contract Services Assistant
Copy Machine Operator I
Copy Machine Operator II
Data Input Specialist II (12-mo)

Data Input Specialist I
Data Input Specialist II (10-mo)
Dental Clinic Manager
Dental Assistant
Duplicating Equipment Operator
Educational Payment Specialist
Elementary School Assistant (12-mo)
Elementary School Assistant (10-mo)
Employee Resource Specialist
FFE Data Assistant
Field Trip Clerk
Film Library Specialist
Film Library Information Analyst
Finance Clerk III
Finance Clerk II
Finance Clerk I
Fingerprint Technician
Fiscal Assistant III
Fiscal Assistant II
Fiscal Assistant I
Foreign Student Advisor
Forms Analyst
Forms Technician
FTE Support Specialist
Fuel Procurement Specialist
Grants Assistant
Graphics Production Manager
Illustrator Clerk
Illustrator/Graphics Analyst
Inventory Control Specialist
Inventory Accounting Specialist I
Inventory Accounting Specialist II
Junior Buyer
Laboratory Aide
Lead Systems Support Specialist
Leave Clerk II
Leave Clerk I
Library Media Center Assistant (12-mo)
Library Media Center Assistant (10-mo)
M/WBE Certification Specialist
Materials Management Aide
Media Assistant
Micrographics Technician
Minicomputer Operator
Nursing Asst. Certification Specialist
Office Assistant II
Office Assistant I
Office Manager
Offset Printer I

Offset Printer II
Operations Support Specialist
Payroll Deduction Specialist II
Payroll Control Technician
Payroll Specialist II
Payroll Specialist I
Payroll Deduction Specialist I
Payroll/Personnel Assistant II
Payroll/Personnel Assistant I
Personnel Testing Specialist
Personnel Assistant
Personnel Aide
Personnel Information Specialist
Personnel Records Clerk
Printing Center Clerk
Procurement Specialist
Production Control Specialist
Production Control Scheduler
Property Auditor
Property Specialist
Purchasing Documentation Analyst
Purchasing Documentation Specialist
Purchasing Assistant
Receptionist
Records Center Technician
Records Analyst
Registrar Education Centers (12-mo)
Registrar - New Student Reception Center
Registrar - GED
Registrar High School (12-mo)
Registrar Middle School
Registrar - Vocational and Adult Centers
Registration Clerk - TEC
Reports Clerk
Reprographics Specialist
Retirement Clerk
Retirement Enrollment Clerk
Risk Management Specialist II
Risk Management Specialist I
SBAB Communications Specialist
School Clerk II (12-mo)
School Secretary
School Clerk II (10-mo)
School Clerk I (10-mo)
School Clerk I (12-mo)
School Accounting Resource Specialist
Secretary II (12-mo)
Secretary/Treasurer Elementary School (10-mo)
Secretary II (10-mo)

Secretary/Treas. Middle School (12-mo)
Secretary/Treas. Educ. Centers (10-mo)
Secretary I
Secretary/Treasurer Elementary School (12-mo)
Secretary III
Secretary Education Centers
Secretary/Treas. Educ. Centers (12-mo)
Secretary High School
Secretary/Treas. Middle School (10-mo)
Senior Fuel Procurement Specialist
Senior Production Control Specialist
Senior Micrographics Technician
Senior Retirement Clerk
Senior Minicomputer Operator
Senior Computer Operator
Senior Fingerprint Technician
Senior Compensation Specialist
Senior Systems Support Specialist
Senior Payroll Specialist
Senior Finance Clerk
Senior Cashier
Senior Payroll Deduction Specialist
Senior Cash Management Clerk
Senior Fiscal Assistant
Senior Accounting Clerk
Senior Word Processing Operator
Senior FFE Data Assistant
Senior Production Control Scheduler
Senior Secretary
Senior Student Information Specialist
Staffing Assistant
Statistical Clerk
Student Work Certification Clerk
Student Information Specialist I
Student Financial Aide Clerk
Student Information Specialist II
Student Placement Clerk
Student Testing/Evaluation Clerk
Student Services Specialist I (12-mo.)
Student Services Specialist I (10-mo.)
Student Services Specialist II (12-mo.)
Student Services Specialist II (10-mo.)
Switchboard Operator
Systems Documentation Specialist
Systems Support Specialist
Tape Librarian
Technological Training Support Specialist
Test Distribution Clerk
Testing Clerk/Proctor

Textbook Requisition Specialist
Transaction Control Clerk
Travel Reservation Clerk
Treasurer Education Centers
Treasurer High School
Compensation Specialist
Word Processing Operator

PARAPROFESSIONAL JOB TITLES AND SCHOOL SUPPORT PERSONNEL

AESOP Specialist
Associate Educator I
Associate Educator II
Athletic Trainers
Community Involvement Specialist
Community Liaison Specialist
Correctional Programs Facilitator
Family Intervention Specialist
Family Resource Specialist
Health Screening Technician I
Health Screening Technician II
Job Coach
Lifeguard
Paraprofessional I (General)
Paraprofessional II (General)
Paraprofessional III (General)
Paraprofessional I (Vocational)
Paraprofessional II (Vocational)
Paraprofessional III (Vocational)
College Assistance Program Advisor
Paraprofessional I (Therapeutic)
Paraprofessional II (Therapeutic)
Paraprofessional III (Therapeutic)
Paraprofessional I (Behavioral)
Paraprofessional II (Behavioral)
Paraprofessional III (Behavioral)
Paraprofessional I (Bilingual)
Paraprofessional II (Bilingual)
Paraprofessional III (Bilingual)
Paraprofessional I (Social Services)
Paraprofessional II (Social Services)
Paraprofessional III (Social Services)
Paraprofessional I (Montessori)
Paraprofessional II (Montessori)

Paraprofessional III (Montessori)
Paraprofessional I (Pre-K)
Paraprofessional II (Pre-K)
Paraprofessional III (Pre-K)
Interpreter for the Deaf or Hard-of-Hearing QA
Interpreter for the Deaf or Hard-of-Hearing Non-Certified
Interpreter for the Deaf or Hard-of-Hearing QA II
Interpreter for the Deaf or Hard-of-Hearing QA III
Interpreter for the Deaf or Hard-of-Hearing RID
School Security Monitor
School Security Monitor II
School Security Resource Specialist
Instructional Management System Specialist
Computer Laboratory Specialist
Occupational Therapist Assistant
Physical Therapist Assistant