

Absences, Leaves and Vacations**PERSONAL LEAVE WITHOUT PAY**

Leave of absence without pay for personal reasons not to exceed 30 days may be granted to full-time regular employees of the Miami-Dade County Public Schools if approved by the Superintendent of Schools or designee. Extended personal leave in excess of 30 consecutive workdays may be approved, subject to the following guidelines:

- I. No wages or salaries shall be paid during such leave except as provided in other sections of Board Rules;
- II. All such leaves shall be approved by the Board, except for those granted in accordance with provisions of Worker's Compensation Law;
- III. Reemployment rights to a position of like status shall be protected;
- IV. The full text of provisions governing duration of, and reasons for, extended personal leave without pay are contained in each bargaining unit's labor contract and these provisions shall govern the administration of such leaves.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 231.39; 231.49 F.S.

History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Repromulgated: 12-11-74

Amended: 5-13-98