

Compensation and Related Benefits**SALARY GUIDES**

The School Board of Dade County, Florida shall adopt guides for the setting of professional staff salaries. Those guides shall be arrived at after appropriate investigation and deliberation by the Board assisted by representatives of the various categories of the professional staff.

We believe that members of the teaching profession of the school Board are entitled to enjoy the benefits of a salary schedule that permits its members to live adequately in the same relationship to the community as do other professions requiring equivalent training.

We further believe that the professional salary schedule should:

1. Be based upon such professional considerations as preparation, teaching experience and professional growth;
2. Provide beginning and maximum salaries adequate to attract and hold capable people in the profession;
3. Be developed cooperatively by School Board members, administrators, and teachers;
4. Permit no discrimination as to grade or subject taught, creed, race, sex, marital status, or number of dependents;
5. Recognize, through opportunities for financial advancement, added responsibilities of administrators, teachers, and other certificated school personnel.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 230.23(5)(d) F.S.

History: THE SCHOOL BOARD OF DADE COUNTY, FLORIDA

Repromulgated: 12-11-74