

Activities**RECOGNIZED EMPLOYEE ORGANIZATIONS, INSTRUCTIONAL--SERVICES
GRANTED**

The Board will provide:

- I. Payroll deduction for membership dues and use of bulletin boards
 - A. Benefits as specified by the organization only for those organizations which have received official Board recognition.
 - B. Benefits endorsed by the organizations for the state, regional and national counterpart organizations of the local employee organizations;
 - C. At least one bulletin board in the faculty lounge in each school for posting of the organizations' materials;
 - D. Special bulletins may be posted on the school mailroom bulletin board;
 - E. Payroll deduction for membership dues to be made in accordance with Board Rules.
- II. Permission to contact employees on school property for the purpose of membership solicitation in accordance with Rule 6Gx13- 1C-1.041.
- III. Use of school facilities
 - A. Monday through Friday without charge when the principal is notified in advance provided the meeting ends and the facilities are vacated prior to the time school custodians complete their work day and provided such meetings do not interfere with the operation of the normal school day;
 - B. Saturday or Sunday - the officers of the organization must file a rental application with the Division of Maintenance and Plant Operations. The schedule of rental charges for the facilities requested will apply;
 - C. All Rules governing the use of school facilities will apply (See Chapter 1, Section 6Gx13- 1D);
- IV. The administration will supply lists of new employees as such lists become available throughout the year.
- V. Names of officers, directors and building representatives will be listed in the school system directory.

- VI. Released time for representatives to attend countywide meetings beginning at 3 p.m. provided the use of a substitute teacher is not required.
- VII. Temporary duty assignment for the president of each organization, releasing the individual from regular duties as a Board employee provided each organization reimburses the Board for the salary and any and all fringe benefits paid by the Board; **OR**

Temporary duty assignment for one representative of each organization to attend School Board meetings provided:

- A. It is granted for one-half day for either a morning or afternoon session of the Board or for a full day if both morning or afternoon session of the Board are scheduled;
 - B. The organization designates one representative on a continuing basis in order that a hardship will not be created on the school programs and consistent arrangements may be made to carry out the employee's regular responsibilities;
 - C. The organization reimburses the Board for the salary of the substitute, if required, and any and all fringe benefits paid by the Board.
- VIII. The school building representative will be permitted to schedule a regular organization unit meeting of teachers once each month before or after school hours upon giving advance notice to the building principal.
 - IX. During new teacher orientation programs organizations shall be involved and provided with information rooms and time on the program for new teachers to visit these rooms.
 - X. Representatives shall meet when necessary to discuss implementation of these policies and other matters mutually agreed upon with representatives from administration at the District and Region levels.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 230.22(1) and (5); 447.201; 447.303 F.S.

History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Repromulgated: 12-11-74

Technical Change: 5-1-98