

Activities**PROFESSIONAL PERSONNEL**

The Board is proud of its professional staff. It endeavors to select new personnel as needed to maintain the high regard enjoyed by its teachers, supervisors and administrators in the District and surrounding areas.

The Board reaffirms its wish that all professional personnel enjoy the full rights and privileges of residency and citizenship in this community and in the state.

Because of its high regard for the school system's professional staff, the Board endorses the Code of Ethics of the Education Profession, with special emphasis upon the expectation that its members will "adhere to any reasonable pattern of behavior accepted by the Community for professional persons."

Teachers will be entitled to full rights of citizenship, and no religious or political activities of any teacher or the lack thereof will be grounds for discipline or discrimination with respect to the professional employment of such teacher, provided such activities do not violate the Constitutions and laws of the United States or the State of Florida.

The private and personal life of a teacher is not within the appropriate concern of the Board so long as it is consistent with the high standards which the teaching profession has set, and except as it may reflect adversely on the teacher's responsibilities and relationships with students, parents and the community.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 112.313(7); 231.02 F.S.

History: THE SCHOOL BOARD OF DADE COUNTY, FLORIDA

Repromulgated: 12-11-74