

**Temporary and Part-time Personnel****SUBSTITUTE TEACHERS**

Substitute teachers employed to teach in the Dade County school system shall be classified as either (1) regular substitutes, or (2) emergency substitutes.

A regular substitute teacher shall be a person who is fully qualified to teach regularly in the schools and who is employed to fill a vacancy which will exist for more than ten days. In such instances a regular substitute teacher shall be employed to fill the vacancy only so long as the vacancy shall exist or until the last teacher work day of the current school year; whichever ever occurs first. The beginning date of employment as a regular substitute teacher shall be the date on which the assignment as such is approved by the Assistant Superintendent, Office of Personnel. A regular substitute teacher shall receive the same salary and benefits as a contract teacher for the period of assignment as a regular substitute teacher.

Employment as a regular substitute teacher shall not under any circumstances obligate the Board to reappoint the employee for the next following school year.

An emergency substitute teacher shall be a person properly qualified to serve as a substitute teacher and who is employed as such on a day-to-day basis; provided, that a person who is not properly certificated may be employed as a temporary substitute only in cases of emergency. An emergency substitute teacher shall be paid in accordance with the Schedule for Emergency Substitute Teachers adopted by the Board.

Except in an emergency no regular teacher shall serve as a substitute during his/her planning preparation time without his/her consent.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted or Made Specific: 231.47 F.S.

**History: THE SCHOOL BOARD OF DADE COUNTY, FLORIDA**

Repromulgated: 12-11-74