

Permanent Personnel

SEPARATION--DISMISSAL, SUSPENSION, OR DEMOTION

Persons charged with causes for dismissal, suspension, and/or demotion, will be entitled to a hearing before an impartial hearing examiner. Such hearings are to be conducted pursuant to Florida Statutes.

When the Board approves the separation of an individual for cause from their employ, it shall apply to all positions which the individual may hold at that time.

No person who has been separated from the employ of the Board for cause shall be reemployed in any department on any basis until a special request for so doing has been approved by the Board.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 120.57; 230.23(5)(f); 230.33(7)(e); 231.36(4)(c); 231.36(6)(a); 231.3605(2)(c); 231.44 F.S.

History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Repromulgated: 12-11-74

Amended: 1-30-77; 1-14-98