

Permanent Personnel**ASSIGNMENT, TRANSFER, AND APPOINTMENT**

Under provisions of the State and Federal laws, the Board acts on the recommendation of the Superintendent of Schools concerning the terms of contract, assignment, transfer, and appointment of all employees.

The Superintendent of Schools is also empowered by State law to transfer any employees during emergencies and report such action to the Board at its next regular meeting for approval.

In the adjustment of school organization, it is the intent of the Board that all personnel be continued as employees of the Board. In so far as possible, employees affected by consolidation will be assigned in the areas of work and at the same levels in which they are engaged, and employees shall not be separated from employment or receive a reduction in base salary because of such consolidation.

No involuntary transfer shall result in a demotion. Loss of a supplement for teachers for duties beyond the regular teaching assignment, as designated in the **Salary Handbook**, shall not be considered a demotion.

Specific Authority: 230.22(2); 230.23(22) F.S.

Law Implemented, Interpreted, or Made Specific: 230.23(5)(c)(d) and (e); 230.23005(11); 230.33(7); 231.36(5) F.S.

History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Repromulgated: 12-11-74

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