

Permanent Personnel**EMPLOYEE-STUDENT RELATIONSHIPS**

Nothing is more important to Miami-Dade County Public Schools than protecting the physical and emotional well-being of its students. This policy is developed to ensure that all School Board employees will conform to the highest professional, moral, and ethical standards in dealing with students on or off school property.

As such, all School Board personnel are strictly prohibited from engaging in unacceptable relationships and/or communications with students. Unacceptable relationships and/or communications with students include, but are not limited to the following: dating; any form of sexual touching or behavior; making sexual, indecent or illegal proposals, gestures or comments; exploiting an employee-student relationship for any reason; and/or demonstrating any other behavior which gives an appearance of impropriety.

Any School Board employee who has knowledge of or has reasonable cause to suspect that another School Board employee is engaging in unacceptable relationships and/or communications with a student, as herein defined, shall immediately report such information to a site or region supervisor. Failure to do so shall constitute a violation of this Rule.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 231.001; 231.09; 231.3605 (2)(b) F.S.

History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

New: 2-18-98