

General Personnel Policy Statement

Through its personnel policies, the School Board of Dade County wishes to establish, for all positions, conditions that will attract and hold the highest qualified personnel who will devote themselves to the education and welfare of the students.

This applies equally to those engaged in instructional and administrative activities, and to those rendering essential supporting services.

Through these policies, the Board also wishes to encourage young people to enter the profession of education as their life work, hopefully in this county. The Superintendent of Schools is directed to encourage young men and women who are dedicated to a teaching career to seek employment in the Dade County public schools.

The Board wishes to attract and retain personnel who are able, interested and motivated to do their utmost to help accomplish the highly important mission of the school system. The Board does not feel that it should employ or retain personnel who have to be forced or pressured to do acceptable work, or who are incapable of satisfactory job performance.

To accomplish these purposes, the Superintendent of Schools is directed to maintain personnel policies and administrative regulations in the highest state of effectiveness.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: Chapter 112, Part III; 230.23(5); 230.33(7); 231.02 F.S.

History: THE SCHOOL BOARD OF DADE COUNTY, FLORIDA

Repromulgated: 12-11-74