

Non-salaried Expenditures

EXPENDITURES FOR AWARDS AND INCENTIVES

The Board here provides for the recognition of district employees, students, school volunteers, or advisory committee members who have contributed outstanding and meritorious service in their fields or service areas.

- I. Monetary awards shall be provided to persons who propose procedures or ideas which are adopted by the Board and which will result in eliminating or reducing School Board expenditures or improving district or school center operations.

No award granted under the provisions of this Board Rule shall exceed \$2,000 or 10 percent of the first year's gross savings, whichever is greater, if applicable.

- II. Non-monetary awards shall include, but need not be limited to, certificates, plaques, medals, ribbons and photographs.
- III. Prior Board approval is required for all monetary awards and non-monetary awards where the unit cost of the award exceeds \$40.00. Non-monetary awards where the unit cost of the award does not exceed \$40.00, may be awarded at the discretion of bureau/office administration.
- IV. Awards and incentives for employees who are represented by exclusive bargaining agents are subject to collective bargaining.

Specific Authority: 230.22(2) F.S.

Law Implemented, Interpreted, or Made Specific: 230.23(5)(g) F.S.

History: THE SCHOOL BOARD OF DADE COUNTY, FLORIDA

New: 8-19-87