

Administrative and Supervisory Personnel**SUPERINTENDENT OF SCHOOLS--APPOINTMENT**

The School Board of Dade County, Florida as authorized by State laws will, when a vacancy occurs,

- ... appoint a Superintendent of Schools;
- ... fix his/her salary;
- ... enter into a contract of employment to be negotiated with the candidate. Prior to negotiation of the employment contract, the School Board shall conduct a workshop to provide guidance to the Board's designated negotiator.

The School Board of Dade County, Florida has indicated that the doctorate degree is considered **as a desirable qualification** and sets the **following minimum requirements** for the position:

1. An earned degree from an accredited college or university.
2. Evidence of additional training and experience in multi- faceted administration, business management, or closely related fields.
3. Experience and training should include: organizational management, program development, business procedures, finance, setting of priorities, and labor relations, with such experience preferably gained in a large school system, business and/or governmental body.
4. The Superintendent of the Dade County Public Schools must be the best person available. Race, creed, sex, and current residence will be treated as irrelevant factors. A genuine commitment to a high quality of public education is essential.

Specific Authority: 1001.41(1)(2); 1001.42(25); 1001.43(10) F.S.

Law Implemented, Interpreted, or Made Specific: 1001.461(1) F.S. and Florida Constitution, Art. IX, Sec. 5

**History: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA**

Repromulgated: 12-11-74

Amended: 1-30-77; 1-13-10