

Ms. Perla Tabares Hantman, Chair

**SUBJECT: RECOMMENDATION FROM THE AUDIT AND BUDGET  
ADVISORY COMMITTEE FOR THE HIRING OF THE CHIEF  
AUDITOR**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, & COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT: EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES**

Pursuant to School Board policy 6840, Audit and Budget Advisory Committee (ABAC), the ABAC serves as the committee to make recommendations to the Board on the person to fill the position of Chief Auditor.

On Thursday, April 26, 2018, the ABAC held a special meeting to identify the eligible candidates for the Chief Auditor position for consideration for an oral interview. At the close of the application phase, nine candidates had applied for the position. The Office of Human Capital Management (HCM) screened all of the applications for eligibility and minimum qualifications. Seven of the applicants were deemed to meet the eligibility requirements and a list of those candidates, along with their application, was provided to the ABAC members.

The ABAC members reviewed and discussed the applicants based on a rubric recommended by HCM. At the conclusion, the Committee decided to invite the four highest ranked candidates for an oral interview.

On Tuesday, May 1, 2018, the four finalists were interviewed using an assessment tool focusing on their experience, professional knowledge, reasoning and decision-making, and ability to present ideas. The following three candidates, listed in alphabetical order, were recommended to the Board for consideration for the position of Chief Auditor:

- Ms. Alina Garcia (external candidate);
- Ms. Maria Gonzalez (internal candidate); and
- Mr. Jon Goodman (internal candidate).

As discussed by the School Board during the Personnel, Student, School, & Community Support Committee Meeting on May 9, 2018, it was agreed that the salary range for the position of Chief Auditor would be \$150,000 – \$165,000.

In addition, this item requests approval for a contract extension to be offered to the current Interim Chief Auditor through the School Board Meeting of June 20, 2018, should that be necessary.

This Agenda Item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIR**

**PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida:

- a. select and appoint a Chief Auditor;
- b. authorize the School Board Chair to negotiate and execute an employment agreement with the Chief Auditor on behalf of the Board, with the salary range set at \$150,000 – \$165,000;
- c. to allow for an extension of the current Interim Chief Auditor’s contract through the School Board Meeting of June 20, 2018, if necessary; and
- d. conduct a workshop to provide additional guidance to the School Board Chair regarding terms and conditions to be included in the Chief Auditor’s contract.

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