

Office of School Board Attorney  
Walter J. Harvey, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. MARTA L. ZAYAS - DOAH CASE NO. 17-2163TTS**

On April 5, 2017, the School Board took action to suspend Marta Zayas ("Respondent") for fifteen (15) work days without pay for just cause, including, but not limited to: misconduct in office, gross insubordination and violation of School Board Policies 3210, *Standards of Ethical Conduct*; 3210.01, *Code of Ethics*; 3213, *Student Supervision and Welfare*; and 5630, *Corporal Punishment and Use of Reasonable Force*. Respondent timely requested an administrative hearing which was held on September 5, 2017, before Administrative Law Judge, Robert E. Meale of the Division of Administrative Hearings ("DOAH").

On November 21, 2017, the Administrative Law Judge ("ALJ") issued his Recommended Order recommending that the School Board award Respondent back pay for her fifteen (15) work day suspension.

We recommend that the School Board accept the ALJ's Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover along with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Marta L. Zayas, DOAH Case No. 17-2163TTS, and awarding Respondent back pay for the period of her suspension, fifteen (15) workdays.