

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 10 WORKDAYS PENDING APPEAL
CHRISTINA M. SEAYS – HEALTH SCREENING TECHNICIAN I
NORLAND ELEMENTARY SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On November 3, 2009, the following letter was sent to Ms. Christina M. Seays:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 2009, that the School Board suspend you without pay from your current position as Health Screening Technician I at Norland Elementary School for 10 workdays, effective at the close of the workday, November 17, 2009, for just cause, including, but not limited to: violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; 6Gx13-4C-1.064, Policy for Utilization of the E-Mail System; and 6Gx13- 4C-1.71, Non-School Employment-Non-Instructional Employees. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective November 17, 2009, at the close of the workday, the School Board suspend Ms. Christina M. Seays, Health Screening Technician I at Norland Elementary School, for 10 workdays without pay, pending the outcome of a hearing, if requested.

MTR

D-61