

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST AUTHORIZATION TO ENTER INTO A
CONTRACTUAL SERVICES AGREEMENT WITH STRONGE
AND ASSOCIATES EDUCATIONAL CONSULTING, LLC**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

This item requests authorization to enter into a contractual services agreement between Miami-Dade County Public Schools (M-DCPS) and Stronge & Associates Educational Consulting, LLC for resource materials and calibration assessments to improve instructional practices and inform human capital management decision-making with regards to teacher evaluation. This contract will provide resources to support the long-term sustainability of the Assessor Calibration and Feedback tool that has been implemented to support professional learning and calibration on the Instructional Performance Evaluation and Growth System (IPEGS). IPEGS is the evaluation system that is used for all instructional professionals in Miami-Dade County Public Schools.

Assessor Calibration and Feedback is a development arising from the initial assessor calibration training and assessment that originated through the Teacher Incentive Fund grant, Incentives for Highly Effective Administrators and Teachers (iHEAT) Initiative. The iHEAT Initiative grant was implemented in nine (9) selected schools to provide peer assistance, support, and incentives to participating teachers and administrators. In addition, this grant supported the development of an initial phase of calibration training for assessors to establish a common language of effective instruction to promote teaching and learning, and provide formative and summative feedback to improve instructional practice and promote professional growth. The additional resources provided through this contract will support sustained, district-wide implementation of assessor calibration and training in support of formative and summative feedback processes to improve instructional practices, promote professional growth, and improve student learning outcomes.

RECOMMENDED: That The School Board of Miami-Dade County, Florida authorize the Superintendent to enter into a contractual agreement between M-DCPS and Stronge & Associates Educational Consulting, LLC for resource materials and calibration assessments in an amount not to exceed \$786,711 from the iHEAT Initiative grant.

D-23