

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST FOR APPROVAL OF THE MEMORANDUM OF UNDERSTANDING AUTHORIZING SCHOOL IMPROVEMENT PLAN WAIVERS AND SECONDARY SCHOOL REFORM INITIATIVES**

**COMMITTEE:               PERSONNEL, STUDENT, SCHOOL AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC BLUEPRINT:               HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the 2018-2019 waiver requests submitted by schools in support of their School Improvement Plans and their Secondary School Reform Initiatives.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing School Improvement Plan Waivers and Secondary School Reform Initiatives. Copies of the aforementioned documents will be forwarded to School Board Members under separate cover, and will be placed on file in the Citizen Information Center and in the Office of Board Recording Secretary.

**RECOMMENDED:**       That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Improvement Plan Waivers and Secondary School Reform Initiatives on May 16, 2018, effective for the 2018-2019 School Year.

