

Office of School Board Members
Board Meeting of May 16, 2012

May 8, 2012

Ms. Perla Tabares Hantman, Chair

**SUBJECT: MODIFICATION OF THE REPORTING LINE OF THE
MANAGEMENT STAFF OF THE OFFICE OF MANAGEMENT
AND COMPLIANCE AUDITS**

**COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL
RELATIONS**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

Pursuant to Board Policy, the Chief Auditor reports directly to the School Board. At the School Board Workshop of April 24, 2012, the issue of whether the management level employees who work in the Chief Auditor's office are similarly aligned was discussed. Currently, the Managerial Exempt Personnel (MEP), assigned to the Office of Management and Compliance Audits (OMCA) work under the direction of the Chief Auditor; however, their employment terms are governed by the same personnel procedures and policies as other MEP employees whose offices are not subject to direct Board authority.

In order to provide for efficiency and accountability, Members of the Board requested that staff explore the feasibility of modifying the current reporting lines of the MEP employees within the OMCA, to reflect that of the Chief Auditor. Therefore, based on an opinion provided by the School Board Attorney that such an alignment is allowable, the Board may choose to direct that the transition of these reporting lines be implemented.

**ACTION PROPOSED BY CHAIR
PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida, modify the reporting line of the Managerial Exempt Personnel (MEP) within the Office of Management and Compliance Audits to report directly to the Board through the Chief Auditor.

**Replacement
H-2**