

November 13, 2006

Dr. Robert B. Ingram, Board Member

**SUBJECT: PROPOSED PROMULGATION OF NEW SCHOOL BOARD RULE:
EMPLOYMENT STANDARDS AND FINGERPRINTING OF ALL
EMPLOYEES**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

At the School Board meeting of August 2, 2006, Item B-3 (Proposed Amendment of School Board Rule: 6Gx13- 4C-1.021, *Fingerprinting of All Employees Prior to Employment*) was presented to the Board for its consideration and approval. After the Item was discussed, it was tabled. It was also determined that a workshop be scheduled in order to address this issue further. Subsequently, a School Board Workshop was scheduled to address this matter on October 25, 2006. However, due to absence of a quorum, it had to be cancelled. Consequently, I'm renewing my request that the Board consider this matter, and recommend the approval of the initiation of rulemaking and thereby establish a new Board rule, which is attached for your review.

This item is being presented to the Board for its consideration in order to begin the process of promulgating a new Rule, that while ensuring that only individuals of good moral character remain employed by the school system, will—at the same time—ensure that the District's fingerprinting review process does not adversely impact current employees by subjecting them to disciplinary action for criminal matters that were previously cleared by the District. Accordingly, it is requested that the Board approve the initiation of rulemaking in the manner prescribed herein.

**ACTION PROPOSED BY
DR. ROBERT B. INGRAM:**

That The School Board of Miami-Dade County, Florida, request that the Superintendent initiate rulemaking proceedings in accordance with the Administrative Procedure Act to promulgate a new School Board Rule entitled *Employment Standards and Fingerprinting of All Employees*, which attached hereto.

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