Office of School Board Members Board Meeting of August 18, 2004

Dr. Robert B. Ingram, Vice Chair

SUBJECT: REQUEST THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY,

FLORIDA DIRECT THE CHIEF AUDITOR, THROUGH THE SUPERINTENDENT OF SCHOOLS, TO PERFORM AN AUDIT OF THE

OFFICE OF PROFESSIONAL STANDARDS

COMMITTEE: EDUCATION AND SCHOOL OPERATIONS

The Office of Professional Standards (OPS) is charged with the mission to direct employment actions to maintain and promote ethical performance standards in accordance with Board policy, contractual stipulations, state statutes and competent practices. The Office monitors investigative issues pertaining to personnel employment standards as well as implementing policies and procedures as set forth by School Board Rule.

This item requests that the Office of Management and Compliance Audits conduct a performance audit to ensure that the procedures followed by Office of Professional Standards comport with School Board Rules and applicable Federal and State laws.

ACTION PROPOSED BY DR. ROBERT B. INGRAM:

That The School Board of Miami-Dade County, Florida direct the Chief Auditor to conduct a performance audit review of, and report on, the number of personnel investigations processed by the Department in the past five years categorized by the nature of those cases, findings, timeliness, gender, and ethnicity.

REPLACEMENT D-3